

THE CHRISTIAN COMMUNITY

A Voice for Ecumenical Congregations and Christians Around the World

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ICCC Endowment Fund: A General Invitation – A Collective Challenge!

by Rev. Jeff Stinehelfer, ICCC Endowment Fund Trustee
Senior Pastor, The Palisades Community Church, Washington, DC

In my stack of "bills", there are thirteen charitable appeals awaiting a response. All of them are worthy causes. Most will receive a gift by the end of 2015. Recently, I discarded at least thirteen others from consideration. I am convinced that my potential generosity is shared from one organization to another.

I am adding a fourteenth. As a new Trustee, elected in July at our Dublin annual meeting, I will be making an end-of-the-year gift to the ICCC Permanent Endowment Fund. For one thing, the Dublin church where many of us worshiped on July 12 was pastored by my father in the 1960's. That inspired me. For another, every time we gather, I am impressed by the faithfulness of our membership to the founding vision of the ICCC. That inspires me. For another, in the brief time of my trusteeship, I have witnessed the wisdom and dedication of Bob Harris as the lead promoter and manager of the Fund. Bob inspires me.

By the end of this calendar year (2015), I will be making a gift to the ICCC Permanent Endowment Fund. I am asking you to join me. My gift will be \$200. I invite you to consider a gift of \$25, or \$50, or \$100, or perhaps matching my gift of \$200.

I believe that collectively, we could in this way increase the Fund's assets by \$5,000—a reasonable goal if just 40-50 of those who are reading this invitation respond. But if 75-100 of you join me—with a gift in any amount at all—I believe we could attain another \$10,000 towards our \$15,000 challenge goal.

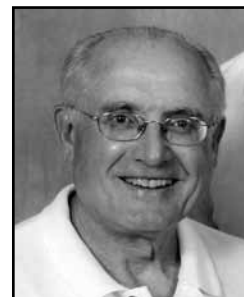
I reviewed the list of Fund gifts "In Honor of" various persons, as published in the November issue of "The Christian Community". Don Ashmall, our exemplary Council Minister, and DeAnn Anzaldi, our extraordinary Administrator, are not among those honorees. I think we should change that. I believe that the unswerving commitment of Don and DeAnn to the founding vision of the ICCC, exhibited by the spirit of friendship with which they unflinchingly welcome each one of us, is deserving of being honored.

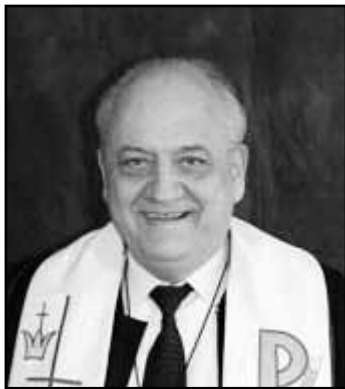
I hope and pray that YOU will join me in so honoring Don and DeAnn, with a gift to the Endowment Fund by the end of 2015.

And, ask others in your congregation to join us. That's what I'm going to do.

Thank you!

(Note: Send your gift, designated for the "ICCC Permanent Endowment Fund", to The International Council of Community Churches, 21116 Washington Parkway, Frankfort, IL 60423—perhaps accompanied with a note of appreciation to Don or DeAnn, or both!)





Climbing Mountains and Advent Opportunities

President's Message Rev. Dr. Richard O. Griffith

This summer my wife and I went to see "Sound of Music," with the final scene having the family "climbing the mountain" and the whole cast singing,

*Climb every mountain, Search high and low,
Follow every byway, Every path you know.*

*Climb every mountain, Ford every stream,
Follow every rainbow, 'Till you find your dream.*

*A dream that will need All the love you can give,
Every day of your life For as long as you live.*

We, as a nation, are in the midst of a raucous political season. Why must it be so negative and personally destructive? One candidate comes across as a bully, another out of touch with scientific reality, another a serial philanderer, yet another complaining about a vast political conspiracy. And in Congress and legislatures, the political parties are *enemies*, rather the opposition.

There are mountains to climb.

As a society, we are surviving cataclysmic convulsions, especially as it relates to values and morals. When it comes to traditional values, we are told 40% of children today are born into families where the mother and father are not married to each other. (That does not necessarily mean that mother and father are not living together.)

Marriage is being redefined, not only by judicial decree, but by upcoming generations, for whom Marriage Equality (people of the same gender married to each other) is natural and understandable. For many, "serial monogamy" is the understandable ethical standard.

There are mountains to climb.

Within our churches and centers, there is great diversity – ethnically, politically, and practically. Some of us celebrate the changes we are experiencing; some of us are managing them the "best we can;" a few of us are rejecting change, castigating those who make us feel uncomfortable. Castigation is not part of the Spirit of the Council.

There are mountains to climb.

As a respected member of the Council has written, "As (we) know, ICCC was formed primarily to address racial inequalities in the church and society, and to live out our commitment to the Body of Christ as a body (of) unity, equality, diversity, and ecumenical cooperation... Striving for unity, equality, diversity, and ecumenical community (is not) a sprint; it's a Marathon..."

"And yet, life, liberty and the pursuit of happiness are still not equally accessible to all in our society. We see ample evidence of enmity, suspicion, fear, and disdain for the "other" ... Even within the Church, minds, hearts, hands, and doors are still not equally open to all."

Even more mountains to climb.

As we climb mountains, searching, following, dreaming, and loving as often as we can for as long as we can, every day of our lives for a long as we live, we also are starting a new year, Advent, celebrating God's upcoming Incarnation in Christ.

May we all endeavor to experience a new Incarnation, not only individually, but in our worshipping communities and as a Council. May the castigation occasionally experienced by those whom we experience as unconventional cease, and may the Spirit of this season lead us all to a spiritual unity without unhealthy uniformity.

As we face the vicissitudes with which all of us must contend, as we climb mountains, seeking the summit toward which we all strive (even Godly unity, equality, diversity, and cooperation), and as we face futures which can feel uncertain, let us remember the insight of Paul for the Philippians: "*whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is lovely, whatever is gracious, if there is any excellence, if there is anything worthy of praise, think about these things.*"

"And the peace of God, which passes all understanding, will keep your hearts and your minds in Christ Jesus."

In peace and hope,

Dick

Mission Statement



"As people devoted to following Christ we are committed to community, to treasuring diversity, to living our faith in service and love."

THE CHRISTIAN COMMUNITY

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Ecumenical Congregations
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Editors:

DeAnn Anzaldi
Don Ashmall

Circulation:

DeAnn Anzaldi

Book Reviews:

Robert M. Puckett

Telephone: 815/464-5690

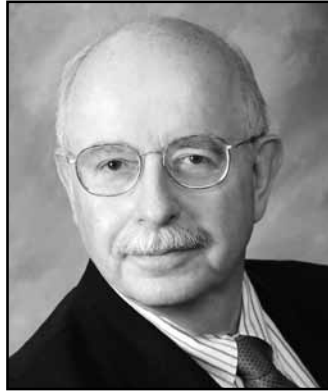
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E-Mail:

ICCC60423@sbcglobal.net
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Beginnings – and Endings

Don Ashmall

Council Minister

It's a truism that the only constant in human life is change, and that we are always in one way or another, in transition. With every change comes a beginning, and with it an ending. "Unto us a child is born," and the New Testament reminds us that was the end of waiting for some and a time of beginning for all. With that in mind it seems appropriate that Christmas and the ending/beginning of the calendar year are so close to each other, with images of the baby Jesus and the new year a'borning following one other in only a week.

Change is never easy, despite our brave talk in the church about new ventures; new ministries; new seasons of outreach. We like the comfort of the old and familiar. On Sunday mornings we like to know who will be sitting in front of us and behind us. When old faces depart, we grieve. And when those places are taken by new and unfamiliar folk (or worse yet, when the empty pew is not filled for a time and we are forced to think about institutional and individual mortality), we fret. When our congregations embark on untested journeys of missional involvement with our communities, we have to suppress our need to whine out our suspicion that the long-time faithful will now be ignored. And when those who are our servant leaders dare to lead us into financial campaigns that make demands on our wallets, we get downright ill-tempered and crabby.

There is an alternative to change. Our names and places can be engraved in granite. Our places can be assured, with the list of those around us never to be altered. The surroundings can last for the ages. That place of permanence is known

as a cemetery. For the living, change continues.

Since change is inevitable, why simply endure it? We can take the initiative and craft changes that lead us to new growth and new joys. If it has been decades since we've been in school, why not enroll in one of those adult education courses offered by so many institutions? If it has been years since we met new people, why not volunteer as worker at a food pantry, community kitchen or local public library? If a once-favored hobby is nearly forgotten, why not craft something in wood, or knit a scarf, or paint a landscape for a YWCA or YMCA crafts sale? When it comes to human potential, our horizons are limited mostly by our own imagination or lack of it.

And what of our congregations? How long has it been since your church arranged a fellowship event with a congregation of a different ethnic group? How long has it been since your church offered to host an area or regional gathering of community churches? How long has it been since your church made it a mission priority to invite another community church to join the wider fellowship? How long has it been since your church sent a choir, mime or liturgical dance group, or drama group to perform at a local nursing home? How long has it been since your congregation envisioned a new form of ministry that you have never "tried out" before? When it comes to congregational potential, our horizons are limited mostly by our own imagination or lack of it.

With all the changes that surround us in the church, some things are becoming

clear. Old patterns of denominational central directives; lockstep programming; ever-increasing financial demands; and harsh interchurch arguments over legislation: all have failed and are failing. Local congregations addressing emerging needs with spontaneity; ministry centers risking failure by experimenting with new forms of ministry; congregations opening their arms to a needy world rather than erecting barriers to those who do not conform to artificial regulation: these are the future.

Will these and other emerging forms of ministry be those of the community church movement? They can be. They should be. Do we have the imagination to expand our horizons and take control of change? I believe we do, but (to quote one of my movie favorites "Back to the Future") the future is what we make it. With God's grace and help, the community church movement will make it a good one for Christ's church.

Change is always a challenge. The community church movement is, I believe, ready, willing and able to face the challenge that change presents.

And so in faith, hope and love, I wish you a merry Christmas!

ICCC Endowment Fund Status As of November 16, 2015

Gifts Goal by June 30, 2016: \$15,000

Gifts since 06/30/15: \$3,825

Gifts current shortfall: \$11,175

Current Fund Assets: \$274,160

Current Investment Mix:
60% stocks & 40% bonds

REVIEWS

Dr. Robert M. Puckett

A CALL TO ACTION: Women, Religion, Violence, and Power; Jimmy Carter, Simon & Schuster Paperbacks, New York, 2014, 198 pages, \$16.00



Former President Jimmy Carter has written a deeply moving and compassionate book calling for action to address the serious, pervasive and ignored problem of discrimination and violence against women and girls in America and around the world. His commitment to a progressive religious outlook in dealing with this civil rights issue makes him one of the few voices calling for action against atrocities against women. His work around the world through the Carter Center qualifies him to speak forcefully about the suffering inflicted upon women by a growing intolerance of violence and warfare and false interpretation of selected religious texts.

He tells how as a young boy growing up in a South Georgia rural community he was exposed to the conversations of men whose gossip, dirty jokes, and accounts of their sexual exploits were contrary to the respectful attitude he learned from his parents toward women and all human beings, including blacks who were his daily companions. He said, "I began to realize...that I lived in a community where our Bible lessons were interpreted to accommodate the customs and ethical standards that were convenient...I came to realize that rationalization is a human trait, of which we are all guilty at times." (p. 9)

When President Carter was in office, many of his opponents tried to make him out to be a simple minded fundamentalist. However, that was then and now far from the truth. He has been a Sunday school teacher since he was a very young man in the Naval Corps, and unlike most lay people he has se-

riously read some of the leading theological scholars of our time. He makes it clear that the Bible is the foundation of his Christian faith. His attitude toward the Bible is clearly expressed in the following statement: "The Hebrew text of the Bible, the New Testament, and the Koran, plus ancient interpretations are complex combinations of history, biography, and the teachings and actions of those we revere. Many devout people consider these texts to be inerrant--incapable of containing error--despite the fact that some verses directly contradict others in the same holy book, and some ancient statements, such as descriptions of stars falling from the sky to earth, are contrary to scientific knowledge..." but the overall message of the Bible is our best source of the "moral and ethical values of peace, justice, compassion, forgiveness, and care for the destitute and those in need" (p. 9)

The Universal Declaration of Human Rights was developed by the United Nations soon after World War II. That document declares: "Whereas recognition of the inherent dignity and of the equal rights of *all members of the human family* is the foundation of freedom, justice and peace in the world..." (p. 14) ALL women and children are included in those rights. Tragically however not all women and children experience those rights equally.

Whether or not women are equal to men in the eyes of God is the issue of an early chapter in this book. The fact is, however, that Jesus treated women equally in opposition to the prevailing culture of his time. There is no indica-

tion throughout the New Testament that Jesus ever discriminated against any woman. The devotion to Jesus' mother, Mary, implies a special status of women in Christian theology. "Jesus also rejected the double standard of punishment for adultery, by granting both pardon and forgiveness to a guilty and condemned woman." (p. 23) "The Gospel of Jesus Christ has as its center the ending of domination of every kind.... The ethic of Jesus Christ proclaims the radical equality of human value. The ending of subordination of women, and of all who are dominated--is critical to the building of the reign of God on earth as it is in heaven." (p. 24) He established an ethical standard that makes it wrong to deny equal pay for equal work or to hire a less qualified man over a well qualified woman.

And yet a system of gender discrimination afflicts every nation both rich and poor. Women are abused and deprived of equal opportunity, suffer servitude, forced into child marriage, and trapped along with their children in war and violence. President Carter's Call to Action is a passionate and informed charge that addresses a devastating denial of human rights of half all human beings around the world. It creates human suffering that touches us all!!

"There is no true religion that despises women. Hatred cannot come from the heart of God. If there is hatred, its source is not the Creator. Only humans have the capacity to see and treat others as less than they truly are." (p. 176) More male voices need to join the chorus of voices who speak out for gender equality for needed change to occur.

Parliament of World Religions

by Rev. John Woodcock, Church of the Loving Shepherd

Some months ago Herman Harmelink asked members of the Ecumenical/Interfaith Committee to consider attending the Parliament, held over a long, mid-October weekend. I had the opportunity to attend (it was held in Salt Lake City) and became part of a remarkable gathering; some 9,500 attendees from 40 or more faith traditions gathered to listen, to reflect and to share stories, both personal and learned. Some presenter names might be familiar to you – Karen Armstrong, Brian McLaren, Chief Arvol Looking Horse, Allan Boesak, John Esposito; many were less familiar, as might be expected with seven plenary sessions and hundreds of workshops (over 1,800 presenters overall). Like most of the attendees, all came together to honor faith traditions which call us to recognize our common humanity. Multiply our annual conference by 300+ and you'll get a sense of the smiles and the openness of those gathered.



The topics ranged from Black Lives Matter to Care for the Earth, and from Islamophobia to Ways of Prayer. There were opportunities for conversation, for questions, and for structured dialogue. Fortunately, many of the plenaries and panels were recorded, and I'm grateful to be able to go back and find some of the talks which moved me. Listening to six or eight speakers within 90 minutes or so challenges my ability to absorb and sort, let alone recall much of what was said, even while the spirit of the speakers continues to touch me. You might care to sample one evening gathering: <http://www.ustream.tv/recorded/75721570>. At 48 minutes you'll find someone who shocked us all by asking that we refrain from clapping for 10 minutes. About 25 minutes earlier you can hear Allan Boesak, who worked closely with Nelson Mandela for the end of apartheid in South Africa. Presenter after presenter had been interrupted by boisterous applause. He asked that we refrain because 'when we speak about peace we have to be spiritually, intellectually, rationally driven.'

One of the important contributions of this Parliament was its inclusion of 'indigenous' spirituality. Indigenous peoples had not been included in earlier Parliaments. (The 1st was held in 1893, and they resumed in 1993.) People like Chief Arvol Looking Horse of the Sioux nations and Chief Paulette Francois of the Canadian Dine spoke to us from their deep awareness of their place in creation. In their calls to halt practices which damage the earth and its peoples, they exemplified the spirit of the conference, a melding of deep spirituality with active participation in the healing of our world's sicknesses.

Perhaps because a shallow judging was a part of my religious experience as a child, words of Alan Paton's repeated by Boesak will stay with me for some time. They reflected a much deeper sense of the consequences of our living. 'When I go up there, which is my intention, the Big Judge will say to me, Where are your wounds? and if I say I haven't any, he will say, Was there nothing to fight for?'

The Parliament's interest was in promoting understanding among religions, but to highlight the identity of each and to reveal those things they had in common. Supported in part by Charter of Compassion, called into being after a presentation by Karen Armstrong, compassion was clearly an underlying theme of all that took place. In the Ted Talk from which the Charter grew, Armstrong had said, 'People want to be religious, says scholar Karen Armstrong; we should help make religion a force for harmony.' The vibrancy of religious life was clearly visible through the days, presentations and conversations of the Parliament.

Greetings from the Women's Christian Fellowship!

by Barbara Ratliff, President WCF

As we look forward to the 66th Annual Conference of the International Council of Community Churches in Louisville, KY, the Women's Christian Fellowship is encouraging the attendance of all ladies to its worship services. The Women's Christian Fellowship is an integral part of the ICCC and as such we invite you to participate in our worship services. The WCF meetings (services) are informative, inspirational and invigorating. Also, during the fellowship period there is time to renew old acquaintances and establish new ones. Hence, attending the worship services can set the tone for the rest of the day.



The WCF has a scholarship program (Jordan) which gives funds to college students, a Mission program and we also give donations to women/children homeless. Additionally, there will be a prayer breakfast worship service by WCF. See you there!

A Time to Laugh



"This week's sermon is about how we all need to simplify our lives. Unfortunately, I lost the whole thing when my computer crashed."

ICCC Member Church Hunger Relief Program of the Month

The Church of the Loving Shepherd has an impressive hunger relief outreach program that is truly a community effort. Located in Westtown, PA, the church is serving nearby communities in the southeastern corner of the Keystone State.



The church has increased its community outreach effectiveness by developing cooperative relationships with the Chester County Food Bank, QVC "Q" Gardens, a local Entenmann's Bakery Outlet as well as several home gardeners. Collectively they provide the Loving Shepherd Food Ministry with fresh produce, cheese and bread to fill the church's Food Ministry bags.

The Church of the Loving Shepherd works with these organizations and with generous people throughout its community to ease the burden of hunger for those in need. It has dozens of dedicated volunteers donating countless hours as well as food, funds and prayers.

The Loving Shepherd Food Ministry volunteers deliver food twice each month to 43 families in the West Chester, PA area. The ministry serves over 100 people of all ages through each of these deliveries. The Food Mission Director, Ann Bare, estimates that the church delivers between 12 – 18 TONS of food each year!

Church members involved in the Food Mission outreach bag the produce the church receives from its community partners and then deliver it to food-challenged homes in the locale.

In addition to the church's bi-monthly food deliveries, each year it collaborates with another area church to collect food, pack it and distribute 325 Thanksgiving Dinner Baskets and 200 Easter Dinner Baskets to local people in need.

The Church of the Loving Shepherd is an excellent example of how community churches can partner with area private sector organizations and churches to provide highly effective hunger relief programs in their neighborhoods.

The Inclusive Pulpit Journal: Resources for Community Church Worship

Since 1996, the annual publication of *The Inclusive Pulpit Journal* has represented the rich diversity of style and content of the



International Council of Community Churches worship. Copies are provided for each registrant at the annual conference and additionally may be purchased from the ICCC office.

The deadline for submitting manuscripts is January 31, 2016.

We encourage submissions from every church. In addition to the rich reward of extending the reach of sermons and other spiritual writings beyond the boundaries of our churches to the whole community, the Dr. Charles A. Trentham Homiletics Award, and a stipend of \$250, is presented at the annual conference for the entry which best reflects the values and spirit of the Community Church Movement and the International Council of Community Churches. Selection of the recipient of this award will be made by the Community Church Press Editorial Board.

We welcome sermon manuscripts, original poetry, and creative liturgical writings. Sermon length should be about 2,000 words, and all documents should be carefully edited by the authors for spelling, grammar, and punctuation. Submit your documents by e-mail in Word (.doc or .docx), or Adobe (.pdf) to the Rev. Denise Sager (editor) at d.sager@att.net or to DeAnn at the Council office icccdc@sbcglobal.net.

Sharing Joys



- ICCC Regional Trustee **Louis Joy** attended the Southern California Conference of Community Churches gathering held at **Zion Temple Community Church** in Los Angeles, CA. He and past president **Sandra Nelson** shared information about the ICCC with pastors from other independent community churches who were there. While in sunny California, Louis attended the 100th anniversary of **People's Independent Church of Christ**, once an ICCC member, along with **Rev. Lorna and Leroy Hart**. Louis also heard from **Rev. Cay Randall-May**. Her and her husband **Jud** are attending an Independent Bible Church and are hoping that church will join the ICCC.

- A photo sent from **Bishop Theriault, Christian Catholic Rite of Community Churches of Rev. Dr. Marilyn Rossner, Spiritual Science Fellowship and Sr. Leona in Spain** visiting and conducting seminars.



- Congratulations to **Rev. RC Fleeman** and **Rev. Gail Fleeman** who were installed at **Peace Community Church** in Fort Myers, FL on November 15th. RC is their new Senior Pastor, and Gail is the Minister of Worship and Music. There to celebrate and officiate with them were Council Minister **Don Ashmall** and ICCC President **Richard Griffith**. Pictured below, standing left to right are Rev. Donald Ashmall, Rev. RC Fleeman and Rev. Gail Fleeman. Seated is Rev. Dr. Richard Griffith.



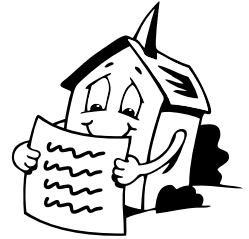
Our prayers are with

- **Our prayers are with** the family of **Rev. John R. Blass**, who passed away November 4, 2015. Rev. Blass formerly served **Martinsburg Community Church** before retiring in 2012.

Church News

What's making news at your church? We'd like to hear!

Send updates to the Council Office electronically so we can share with other members through the Christian Community. Email iccc60423@sbcglobal.net



Associate Pastor of Membership

Community Church at Tellico Village is seeking an Associate Pastor of Membership and Family Ministries. CCTV is a 1400 member interdenominational church located SW of Knoxville, TN in a planned community on Tellico Lake in the foothills of the Smoky Mountains. The church is affiliated with the International Council of Community Churches. The ideal candidate possesses a deep personal faith in Jesus Christ and demonstrates a true desire to shape his/her ministry by the Great Commandment. S/he values Christian unity and ecumenical cooperation. S/he is a mature "people-person" with leadership skills who has a passion for: preaching, developing fellowship, and spiritual growth ministries. Ministers from all denominations may apply. M. Div. required. If interested, visit us at www.tellicochurch.com and post resume to search@tellicochurch.org. Otherwise mail to TVCC Search Team, 130 Chota Center, Loudon, TN 37774

Seeking a Senior Pastor

Cosmopolitan Community Church is actively seeking and accepting resumes for the position of Pastor.

They are a historic church established in 1923 under the leadership of the late Dr. John Russell Harvey. The church has been led by three outstanding spiritual leaders: the late Dr. John Russell Harvey (1923-1932), the late Dr. Mary G. Evans (1932-1966), and Rev. Dr. Henry O. Hardy (1967-retirement, December 2014).

Cosmopolitan has consistently been a pillar in the urban landscape for over 90 years. The church has historically been involved in the spiritual growth and civic development of the local community. They are searching for a Senior Pastor with the passion and creativity to get them growing in both numbers and impact. They look forward to what God has planned for them next.

Interested candidates should mail resumes to:
 Cosmopolitan Community Church
 P. O. Box 805771 • Chicago, IL 60680
 Attn: Pastoral Search Committee

Be sure to visit our Facebook page to see many great things happening at ICCC Churches!
<https://www.facebook.com/intlcouncilof.commchurches>



Norris Religious Fellowship

The Norris Religious Fellowship is seeking a new spiritual leader to join our loving, caring, worshiping church family. Our church was established in 1933 by the residents of Norris, Tennessee. Norris was a new planned community created by the Tennessee Valley Authority (TVA) to house the workers who built the first TVA dam, as well as their families, and to serve as a model community. Since this was a new community the residents all moved to the area from somewhere else, bringing their various religious experiences with them. Thus the Fellowship was founded as an interdenominational Christian church, which it remains to this day.

The Fellowship is affiliated with the International Council of Community Churches, and is graced with over 100 members, along with children and non-member friends. We are a tithing church, meaning that 10% of our annual budget is donated to various charitable organizations. Over the years our ministers have come from many denominations, including Congregational, American Baptist, Methodist, Presbyterian, Church of God, United Church of Christ and Unitarian. It is required that a candidate for minister be a graduate of an accredited Christian seminary. A passion for counseling the ill and grieving is desirable.

The position will be available starting in March of 2016, as the minister who has led us for the past seventeen years has decided to retire in February of 2016. Compensation for the position is negotiable, commensurate with training and experience. One member, who has been a part of our church for seventy-nine years says he prays, "God, please send us the person that we need and that needs us."

If you feel that you might be that person please send inquiries to:

Norris Religious Fellowship
Attention: Pastoral Search Committee
P.O. Box 1069
Norris, TN 37828

Email Address: search@norrisrf.org

Deadline for applications: October 31, 2015

Seeking Settled Pastor

The Pensacola Beach Community United Church is seeking a dynamic Settled Pastor gifted with the skill sets needed to meet the requirements of uplifting preaching, insightful and centrist bible interpretation, and patient ministering to the needs of a congregation of both younger and older members. The called Settled Pastor will provide the energetic leadership to grow our church membership and increase the average worship attendance (currently 80), to guide and counsel the lay leadership, to underscore and expand the meaningful relevance of our Church's mission (Building God's Beach Community) to our members and the permanent and transient residents of our resort community, and to introduce proven/new outreach programs and approaches to enhance the impact of the ministry of our Church in the community at large.

In reality, we are seeking a visionary Pastor who will initially deserve, based upon the scope of responsibilities, gifts, and skill sets required, to receive more compensation than the \$50,000 (negotiable) plus parsonage that we can provide at this time. We fully expect to adjust and compensate more appropriately as we and our Pastor grow together. The Pensacola Beach Community United Church has historic ties to the ICCCC and is affiliated with The United Church of Christ. More detailed information about, and a virtual tour of, our Church is available via our website www.thebeachchurch.com. Interested candidates may send a brief resume to pnsbeachchurch@att.net.

Director of Faith Formation and Outreach

Greendale People's Church in Worcester, MA: Part-time position, flexible scheduling including Sundays, works closely with the pastor. The ideal candidate would have a strong Christian belief and value system. Must be proficient with social media for outreach. Skilled collaboration required to mentor Faith Formation programming for all ages with an emphasis on adolescents. Minimum of an Associate's Degree required, a Bachelor's Degree is preferred, a Master's Degree is a plus. Minimum 3-5 years of experience in a related field. Check us out at www.greendalepeopleschurch.org and please forward resumes to faithformation.GPC@gmail.com