

# THE CHRISTIAN COMMUNITY

*A Voice for Ecumenical Congregations and Christians Around the World*

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## President's Message

Harry Foockle

### *Grace and Peace from our Lord Jesus the Christ*

Some thoughts as we roll into the 2019 year facing reality from a report in the Atlantic Magazine. The reality of 6000 and upwards to 10,000 local churches die each year. Think about that for a few minutes. It is not just the ICCC impacted by these numbers it is the church everywhere.

George Bullard in Ministry Matters writes about three telltale signs that it's time for a new vision.

"Blame: Watch for finger pointing. If it's easy to identify the problem person, dynamic or influence that's at fault – and if it's not you then you are witnessing the dynamic of blame. Listen for statements such as: there aren't enough young people coming to church; no one tithes anymore, we don't have enough visitors and it's all the pastor's fault.

Sacrificial commitment required: Everyone is asked to give more, more, more. More money, more time and more service to the organization. This would seem to solve the problem of waning energy and attendance. But the problem is lack of vision, not lack of commitment. And I suspect the actual underlying problem is something else. There isn't something big to commit to.

Nostalgia or anger: Nostalgia about the way things were quickly turns to anger when it becomes apparent that the good old days aren't coming back. And they're not getting resurrected easily. Bullard points out that a focus on senior adults is a focus on the present. A focus on 25-40 year olds and their kids is a focus on the future.



He writes that some say we have a lack of commitment to Biblical authority. Others say we have a lack of commitment to inclusivity. I suspect that the issue isn't so much a lack of commitment as it is a lack of vision. We need a vision however, one based on blame, nostalgia or anger won't cut it. We will just stay stuck in the same old pattern of decline. We need a new vision.

Well, you can agree or disagree with his thoughts, but you cannot disagree that we are in a decline as far as local churches, denominations and our beloved ICCC goes. But I believe we are on the right track. We know the strength of our movement is the acceptance and love for each other that we may all be one. But vision is another matter. A matter we have well at hand.

Recently, I read these words from our Executive Director Phil Tom, "Our task is not to save or to preserve an institution but to boldly proclaim God's Good News, to share and to live out God's compassion and justice, and to make disciples of all nations! If we do this well, then the ICCC and our congregations will grow in spirit and in numbers."

That my friends is vision, and it should be our vision as a call from the Lord God Almighty to the ICCC movement TO BOLDY PROCLAIM GOD'S GOOD NEWS, TO SHARE AND TO LIVE OUT GOD'S COMPASSION AND JUSTICE, AND TO MAKE DISCIPLES OF ALL NATIONS.



## *Executive Director's Message*

### *Get Outside Your Four Walls!*

**Phil Tom**

Many congregations invite their neighbors to attend their worship services or congregational event by posting an ad in the newspaper or on their Facebook page or by stuffing flyers into mailboxes. All studies show that the most effective evangelism tool is to extend a personal invitation, to invite your neighbor, friend, co-worker, or family member to get involved with your congregation. It is not rocket science, but for many congregation members, they do not feel comfortable doing this, especially if their neighbors do not look like them! Some members may be ok to extend an invitation to someone they know but to extend an invitation to a stranger is a more significant challenge to them. For most of our congregations, our mission field is right outside our four church walls. I have worked with many congregations, training their members to go door to door, to welcome their neighbors and to build a relationship with them, and to discern how the congregation can serve them. When a congregation builds a relationship of trust and credibility with their neighbors, God can

#### WHY DO PEOPLE START ATTENDING CHURCH?

A Friend Invited Me - 86%

Organized Visitation - 6%

Invited By The Priest - 6%

Advertising - 2%

open new doors for the congregation to minister together with its broader community.

Another part of the door to door conversation is to begin to discover the resources in your community. I have a colleague, Rev. Michael Mather, Pastor of Broadway United Methodist Church in Indianapolis, Indiana, who just wrote a book titled, Having Nothing, Possessing Everything: Finding Abundant Communities in Unexpected Places published by Eerdmans. Broadway United Methodist Church is in a low-income African American community on the near north side of Indianapolis. Some folks wrongfully link low-income communities to a community

that lacks resources, but pastors like Rev. Mather defy that community stereotype. In his book, he describes the multitude and abundance of talents and resources that exist within his community, e.g., folks with musical, leadership, organizing, teaching skills, etc. Broadway United Methodist Church works in partnership with its neighbors, inviting their neighbors to share in their ministries in a variety of ways.

This community partnership has brought new resources and spiritual energy to the life and mission of the congregation. I hope you will take the opportunity to read Rev. Mather's book.

If we want our congregations to grow, spiritually and numerically, we need to reach out to our neighbors, to extend an open hand to them, to invite them in a relationship, so that our neighbors will also be willing to share their gifts to serve their neighbors and God. So, let's get outside our four walls!

A handwritten signature in dark ink that reads "Phil".

Sharing Joys:

- **Brian Januzzi**; a member of **Wilson Memorial Union Church**, Watchung, NJ, where Rev. Barbara Peters is the Senior Pastor. Brian has been awarded a Jordan Scholarship and is pursuing a degree in Chemical Engineering. Brian is currently the ICCC Young Adults President and has attended conference the last 7 years. We wish him well as he continues his education.



- **Rev. Debra Tadlock** and **Imagine Church of the Carolinas** in Charlotte, NC. Debra was ordained at the church on



December 16th, 2018.

ICCC Executive Director **Phil Tom** was their special guest, bringing the message and leading the service of ordination. ICCC Regional Trustee **Rev. Bruce Jones** is the Senior Pastor at Imagine,

participated as well. Debra is an honors graduate of Gordon-Conwell Theological Seminary and completed a months-long process administered by the Imagine Church Leadership Team.

- **Rev. Ken Nelson**, Senior Pastor of **Seneca Community Church**, Germantown, Maryland. He was one of six persons inducted into the 2018 Montgomery County Human Rights Hall of Fame on Nov. 29th, 2018. The Human Rights Hall of Fame mission is to honor individuals who have made great personal sacrifices in contributing to human and civil rights in Montgomery County, either as trailblazers of the past or as current light bearers in the struggle. The honorees were recognized for their visionary leadership, outstanding achievements and altruism on the road to eliminating discrimination and advancing human rights. Rev. Nelson's list of accomplishments include director of business and community outreach for more than twenty years at Montgomery College's Workforce Development and Continuing Education Unit. He advances personal and professional improvement for people and communities by supporting and achieving life-changing initiatives through his volunteer service with groups such as the American Heart Association, Prison Fellowship, Montgomery Hospice, and many other organizations. Congratulations!

- **Rev. Dr. Rameen Jackson** and **St. Timothy Community Church in Gary, IN**. Rev. Jackson is their new Senior Pastor and will be installed March 31, 2019. ICCC Regional Trustee **Rev. Sharyon Cosey** plans to be there for support. Welcome!

- **Justin and Amanda Theriault**, son and new daughter-in-law to **Bishop Serge Theriault, Christian Catholic Rite of Community Churches** in Canada. Justin and Amanda were wed November 18, 2018.



- **Mary Frances Garner**, **Park Road Community Church**, as she celebrated her 85th birthday January 13th! Happy Birthday!

Our prayers are with:

- ICCC Regional Trustee **Rev. Dr. Sharyon Cosey** and her family. Her stepson, **Kenneth Cosey**, passed away unexpectedly November 23rd, 2018. He had just celebrated his 54th birthday. His service took place Saturday, December 1 at Oakdale Covenant Church in Chicago. Rev. Cosey is Senior Pastor at **ABBA Church of Renewed Faith**.
- The family of **Rev. Shirley Copper**, Senior Pastor at **Park Road Community Church** in Washington DC. Rev. Cooper passed away January 10th .
- ICCC VP for Membership Services **Rev. Carter Garner**, **Park Road Community Church**, for the loss of his niece **Roberta Jean Garner Jackson**. Roberta passed away December 9th. Rev. Carter gave the homily at her service on 12/17/18 at St. Luke's Episcopal Church in Washington, DC.
- **Mary Elizabeth Jones**, mom to **Mary Frances Garner**, **Park Road Community Church**. Mary had surgery in December and has returned back to the nursing home. Please pray for a speedy recovery. Mary is 102 years old and still resides in Monogahela, PA where Mary Frances grew up.

**Upcoming ICCC meetings:**

The Eastern Zone, Region B will hold a regional meeting on March 23rd at 1:00pm EST. The gathering will be held at Seneca Community Church, 13900 Berryville Rd., Germantown, MD. For more information, you can contact Regional Trustee Myrtis Brame myrtisjb@aol.com.

# Did You Know?

The **Christian Community** traces its roots to the first national organization in the Community Church movement, the **Community Church Workers of the U.S.A.** (CCW), which was founded in 1923. The privately owned journal, *The Community Churchman*, formerly the *United Messenger*, became the organization's official publication. In 1934 it merged with *The Christian* and became the *Christian Community*. Publication ceased in 1936 when CCW came to an end. It resumed in 1948 with the advent of the Movement's third national organization, the **National Council of Community Churches** (NCCC). In 1950, the NCCC merged with the **Biennial Council of the People's Church of Christ and Community Centers of the U.S.A. and Elsewhere** to form us, the **ICCC**! We've published it ever since. Who knew?





# Why is the ICCC Important to Me

By Rev. Bob Fread

In the July, 1962, edition of *The Christian Community*, the Rev. Marvin Neff, who at that time was pastor of the seven-year-old Evendale Community Church in suburban Cincinnati, wrote about Community Churches:

"To say that one is a Baptist, Methodist, Presbyterian, etc., is to definitely identify him with one particular creed, attitude and approach to Christianity. To say one is a Community churchmen is to say only that he is a Christian and that he is a part of a fellowship that gives him the freedom to develop and to grow in his own personal religious experiences and that he is free to express these in an atmosphere which is tolerant and which recognizes the validity of the religious experiences and expressions of others which may differ from his own."



About three years later Rev. Neff baptized a six-month old baby named Robert Allan Fread. You have heard of "cradle Catholics" or "cradle Methodists" but I am a cradle Community Church person. The Evendale Community Church was a member of the Council for almost four decades and I was baptized, confirmed and ordained as part of that congregation. Growing up as part of an ecumenical congregation I was given freedom to explore my own expressions of Christian theology and spirituality, and learned core convictions of Christian unity and reconciliation and wholeness for all people. The motto of Evendale Community Church is still etched in my mind, "We agree to differ; We resolve to love; We unite to serve.". So why is the ICCC important to me? The ICCC is in my DNA. It is who I am!

## **Why is the ICCC important...because I believe in Christian unity...**

Rev. John Donne, the seventeenth century poet famously wrote, "No man is an island". I would extend that to say "no church is an island". Likewise, Paul in his first letter to the Corinthian church gave us the famous metaphor of the church as the Body of Christ in I Corinthians 12. Paul tells us the church is one, but is made up of many parts, and these parts must work together for the body to function properly. This has great importance to us in the Community Church Movement. One of our foundational principles in the ICCC is "the autonomy of the local church". So, do I believe in the autonomy of the local church? "Yes, BUT...". I believe that every local church has the right to govern itself, BUT under the headship of Christ (Colossians 1:18) and the continual guidance of the Holy Spirit (John 16:13). So how does Christ and the Spirit work in the church? They work

through the whole Body of Christ as that body is interconnected. I believe in the autonomy of the local church, but only as that church functions within and for the common good of the whole Church of Jesus Christ, in *koinonia* (communion/fellowship) with the whole Body of Christ.

This is why the ICCC is so important. The ICCC gives local, autonomous Community churches the opportunity to live in *koinonia/communion* with other local churches and with wider expressions of the Church. Through the ICCC a local, autonomous church takes its place as part of the Body of Christ. The ICCC gives our churches opportunity to share with each other in regional, area and state fellowships. It also gives our churches the opportunity to work and serve together and share resources. Then there is the ICCC Annual Conference which is central to our common life. At conference we live our very unique expression of "church" through worship, education and fellowship. Over the years I have attended the General Conference of the United Methodist Church, the General Convention of the Episcopal Church, the General Assembly of the Christian Church (Disciples of Christ) and the General Synod of the United Church of Christ, sometimes as an ecumenical observer representing us in the ICCC, but none of these national gatherings compare to our ICCC Annual Conference. Conference for us in the ICCC is our intimate "family reunion", a time of inspiration, learning and friendship. Last summer's St. Louis conference was my 25th Annual Conference, and the uniqueness of conference is one of the reasons the ICCC is important to me.

The ICCC is also the means by which our churches participate in even larger expressions of the Church. The ICCC is a member of the World Council of Churches, the National Council of the Churches of Christ in the USA, Churches Uniting in Christ and Christian Churches Together. These expressions of Christian unity are important to me, and I am thankful to the ICCC for giving me the opportunity pursue my passion in ecumenism over the years. I am blessed to have been taught by great ecumenical leaders: to have been ordained by former ICCC Director, Rev. J. Ralph Shotwell, to be mentored by former ICCC Director, Rev. Jeff Newhall, and to have learned from our ecumenical giant, Rev. Robert Taylor. Plus I have been afforded the opportunity to represent you in the ICCC over the last 30 years in gatherings of the Consultation on Church Union/ Churches Uniting in Christ and be part of the ICCC's delegation to the World Council of Churches Assembly

*continued on page 5*

## Why is the ICCC Important to Me

Cont'd. from page 5

in Canberra, Australia in 1991. This is why the ICCC is important to me.

### **Why is the ICCC important...because I believe in reconciliation and wholeness...**

I am too young to remember the civil rights movement in this country. I hadn't reached my third birthday when Martin Luther King, Jr. was assassinated. I attended a predominately white high school, grew up in a predominately white suburb, and attended a predominately white ICCC church. Yet engrained in me at an early age was the equality of all God's people, "red and yellow, black and white, we are precious in God's sight"! One of the reasons I love the ICCC is our commitment in our history and witness to the reconciliation of all people.

In the ICCC we talk often about our merger and birth in 1950 and its importance for racial equality. But we must never rest on that one accomplishment. Our ministry of reconciliation continues on and on and on as we seek to live that reconciliation through our fellowship in the Council and in the wider society. My involvement in the ICCC throughout my life has nourished and strengthened my ministry and commitment to this reconciliation. It was exciting in the 1990's to see in the ICCC the development of our *Agape* program. In 2002, I was blessed to walk the streets of Memphis on MLK Day with our own ICCC leaders, and other American church leaders, on a march for racial reconciliation. Then just within the last year, I was able to walk the streets of Washington DC on the 50th anniversary of the assassination of Dr. King and months later to stand on the steps of the Old Courthouse in St. Louis, site of some of the Dred Scott trials, with my sisters and brothers in the ICCC. Such events are why the ICCC is important to me.

I was also blessed during my childhood years in Cincinnati to have witnessed the ministry of our own ICCC prophet, Rev. Maurice McCrackin, long time pastor of the Community Church of Cincinnati. I had opportunity to meet "Mac" in person on only one occasion - he was 82 years old and I was a 22-year-old student pastor preparing for ordination, but his commitment to radical social justice in the name of Jesus still forms my faith. This is why the ICCC is important to me.

My Christian journey has taken many twists and turns. Since my ordination by an ICCC church 30 years ago my ecumenical ministry has seen me serve as pastor in United Methodist, Lutheran (ELCA), United and Community churches. But, as a cradle Community church person the ICCC will always be in my DNA as I seek a faith as comprehensive as the spirit and teachings of Christ and as inclusive as the love of God. *That is why the ICCC is important to me!*

## Happy New Year to One and All!

On behalf of the women of the Women's Christian Fellowship we wish each one of you a very happy, prosperous and spirit filled new year!

We pray that you each had a memorable Christmas.

Ladies, again I reiterate, if you have any news that you would like to share with the women of the WCF and others, please contact me and we will share the information. If you have any suggestions for our program contact us.

If you know of anyone that we should pray for, let us know. We are a praying group of women and we know prayer changes things!

Let us all keep DeAnn in our prayers as she recovers from her injury. We are wishing you a speedy and healthy recovery, DeAnn!

I will leave you with this: Everything is possible for one who believes. Mark 9:23

May God Bless each of you,  
Carol Nichols  
ICCC WCF President



## 2019 Inclusive Pulpit Submissions Wanted!

**Preached any good sermons lately?** "The Inclusive Pulpit" – an annual publication of the International Council of Community Churches – would love to hear from you and publish your sermon in our upcoming edition.

**Challenged by a good sermon?** "The Inclusive Pulpit" would love for you to recruit the preacher to submit that wonderful sermon for publication in our upcoming edition.

**Inspired by any good reflections, poems or worship material?** "The Inclusive Pulpit" welcomes those submissions as well.

Seasoned pastors, senior saints, new pastors, seminarians, youth group leaders. Help us celebrate the working of the Holy Spirit in the many ministries of the ICCC.

Please send your submission electronically to [ICCCDC@sbcglobal.net](mailto:ICCCDC@sbcglobal.net) by April 30th.



## 69th Annual Conference July 15-18, 2019 - Jacksonville, FL

### Hotel Information

The 2019 Annual Conference will be held at the Hyatt Regency Jacksonville-Riverfront Hotel, 225 E. Coastline Drive, Jacksonville, FL 32202. Phone: 904-588-1234. Just 15.1 mi. from Jacksonville Int'l Airport, you can explore Jacksonville's charm right from the hotel with shopping, dining, museums, sporting events and more all within reach. The Hyatt offers an outdoor rooftop pool, hot tub and bar, 24-hr fitness center, gift shop, FedEx business center, concierge and a shuttle service to take you within 3 miles of the hotel. All accommodations offer free Wi-Fi, Hyatt Grand Bed, spectacular views, TV & cable, individual climate control, electronic door lock, full bathroom amenities, coffeemaker with complimentary coffee and more.



### Hotel Dining

**Market** is open 24/7, where you can get a quick bite to go. Choose from a steady rotation of fresh pastries, sandwiches and flatbreads, as well as freshly brewed Starbucks® coffee.

**SHOR Seafood Grill & Tavern:** Experience thoughtfully sourced, carefully served cuisine in a wide variety of menu items for breakfast, lunch and dinner. Located in the first floor lobby with a private dining room, SHOR is a perfect spot to enjoy signature entrées, specialty cocktails, and desserts.

**Morton's The Steakhouse:** Discover a restaurant with a national reputation for excellence. Talent, innovation, and years of experience have been combined with an obsession for quality food and service, making Morton's The Steakhouse one of Jacksonville's most impressive restaurants. Savor generous portions of USDA prime aged beef, as well as fresh fish, lobster and chicken entrees served with Morton's animated signature tableside menu presentation.

### Hotel Reservations

To attend, call the Hyatt Regency Jacksonville – Riverfront to reserve your room at **888-421-1442**. Inform the reservations clerk that you are attending the 2019 ICCC Annual Conference to get the special rate of \$120.00 + tax per night. **The cut-off date for hotel reservations is June 20, 2019.** After this date, normal hotel rates will be in effect and space may no longer be available.

**Please note:** the special rate of \$120 + tax is negotiated only for conferees. Those utilizing this special rate are expected to register for the conference. Thank you for your cooperation.

Check-in: 3:00pm

Check-Out: 12:00pm

Visit [www.hyattregencyjacksonville.com](http://www.hyattregencyjacksonville.com) for all hotel information.

### Transportation To and From the Hotel

**Airport Transportation** from JAX: East Coast Transportation is the Hyatt's exclusive ground transportation provider, in conjunction with GO shuttle services. For information, call 904-722-9494 or visit <http://goairportexpressjax.hudsonltd.net/rwd?USERIDENTRY=HYATTJ&LOGON=GO>. For other transportation options visit: [www.flyjacksonville.com](http://www.flyjacksonville.com).

**Self-parking** is available at the hotel, if you are driving or renting a car. The discounted nightly self-parking cost is \$15.00 per night.

### ICCC Endowment Fund Status As of January 7, 2019

Gifts Goal by 30 June '19:	\$15,000
Gifts since 7/01/18:	\$12,303
Help us meet our goal: Need	\$2,697
Total Endowment Gifts to ICCC Board since inception:	\$52,882
Current Fund Assets:	\$320,064
Current Investment Mix:	43% stocks, 52% bonds, 5% Cash



# ICCC Registration Form 2019 Annual Conference: July 15-18 "A Gathering of God's WHOSOEVER People" Jacksonville, Florida

Name (as you would like it on badge) \_\_\_\_\_

Street Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Telephone (\_\_\_\_) \_\_\_\_\_ E-mail Address: \_\_\_\_\_

Emergency Contact Name \_\_\_\_\_ Phone \_\_\_\_\_

Church (member of) \_\_\_\_\_

 Gender: ☐ Male ☐ Female

 First Conference: Yes ☐ No ☐

 Status: ☐ Clergy ☐ Laity


### FOR THE ELEMENTARY AND YOUTH PROGRAMS ONLY!



- Age (on 7-1-2019) \_\_\_\_\_ Grade completed by (7-1-2019) \_\_\_\_\_
- If **under 18**, an adult who is registered for the Conference and who will serve as a sponsor and assume responsibility for said young person must sign below.

 \_\_\_\_\_  
 Sponsor Signature

 \_\_\_\_\_  
 Print Sponsor Name

## CONFERENCE FEES

 Fill in Dollar Amount for this  
Registration

Infants (not occupying chair at banquet)	\$ 0.00	\$
Child* with Kid's Meal (Ages 1-5)	\$ 35.00	\$
Elementary* with Kid's Meal (entering kindergarten - entering 6th grade)	\$ 60.00	\$
**Add-on if Adult meal is preferred	\$ 25.00	\$
Youth (completed 6th grade - entering 12 grade)	\$145.00	\$
Young Adult (completed 12th grade - age 23)	\$170.00	\$
Adult <b>Register by June 1, 2019 - Early Bird Special \$195.00</b>	\$230.00	\$
Continuing Education Certificate (for Clergy only)	\$ 10.00	\$
Daily Registrants Circle Day(s) M T W Th	\$ 35.00/day	\$
CC	TOTAL ENCLOSED	\$

**A Banquet ticket is included in your registration fee.** This meal includes: Cucumber Wrapped Florida Greens, Parmesan Cheese, Heirloom Tomatoes, Sunflower Seeds and Peppercorn Ranch Salad, Ale Beer Braised Short Rib, Buttermilk Whipped Potatoes, Chef's Choice of Seasonal Vegetable, Blueberry Lime Cheesecake, Bread, Coffee and Tea. Fish Option: Tomato and Caper Baked Atlantic Salmon, Balsamic Glaze and Saffron Risotto \*Kid's Meal Option: Fruit Cup, Chicken Tenders with Honey Mustard Sauce, French Fries, Chocolate Chip Cookie and Milk. At this time, all meals are subject to change.

Please circle one of the following for your preference at Thursday's Banquet Dinner.

Short Rib (Default Option)

Fish Option

Kid's Meal Option

**\*\*Child & Elementary registrations include the Kid's Meal option. If the adult meal is preferred, please add \$25.00 to your total enclosed.**

Please return this form with payment to: ICCC, 21116 Washington Parkway, Frankfort, Illinois 60423

☐ Check or Money Order made payable to ICCC ☐ VISA ☐ MASTERCARD ☐ AMERICAN EXPRESS ☐ DISCOVER

Acct. #: \_\_\_\_\_ Exp. Date: \_\_\_\_\_ CVV: \_\_\_\_\_

Print name as it appears on card: \_\_\_\_\_ Signature \_\_\_\_\_

One form per person. **Early Bird registration must be received in the office by June 1st.** Registrations after June 20th will be accepted at Conference only.

**CANCELLATIONS:** A \$25 administration fee will be assessed for each.

**ANNUAL CONFERENCE SESSIONS WILL BE VIDEOTAPED.** I agree the ICCC may use my image, name, voice and story in any medium or format, throughout the world forever, free-of-charge, and for any reasonable purpose in furtherance of its mission.

## Seeking a Senior Minister

Historic non-denominational community Christian church in northeast Ohio seeks a full-time Senior Minister. Established in 1809, The Church in Aurora ([www.tcia.cc](http://www.tcia.cc)) has an engaged congregation, four full-time staff including Associate Minister, and part-time staff that helps administer vibrant CE, youth and music programs. Church activities include Women's Guild, Stephen Ministries, Work Camp and Bible studies. Founded in 1799, Aurora is part of the historic Western Reserve and equidistant from Cleveland and Akron. Interested candidates should submit cover letter, resume and statement of faith to [SearchCommittee@tcia.cc](mailto:SearchCommittee@tcia.cc).

## Seeking a Music Director

Norris Religious Fellowship (Norris, TN) is seeking a Music Director. Salaried, part-time position. The Music Director works in initiating programs, rehearsals, special music, etc.; provides piano and/or organ accompaniment for the hymns. Ability to lead a choir and congregation, directing and inspiring others through a ministry of music. Excellent vocal skills a plus. Please provide a resume and cover letter along with recording demonstrating your skill set via audio CD, DVD, or link to digital materials online (YouTube, Vimeo, professional website). Submit via email to [norrisreligiousfellowship@comcast.net](mailto:norrisreligiousfellowship@comcast.net). More information about NRF [www.NorrisRF.org](http://www.NorrisRF.org).

# Thank You!

Phil and I would like to say thank you for your gracious and generous love gifts given to us prior to Christmas. We truly appreciate your support of us and the ICCC.

**We wish you  
and your families  
a blessed  
2019. DeAnn**

A heart-shaped word cloud graphic. The most prominent words are "Thank You" in large blue letters. Other visible words include "Asante", "Merci", "Arigato", "Obrigado", "Spasibo", "Kitos", "Grazie", "Danke", "Tack", "Viel Spaß bei der Arbeit", "Möge Ihre Reise zu einem angenehmen Aufenthalt werden", "Vielen Dank für die Unterstützung", "Dankeschön", "Gracias", "Fiancées", "Bonne nuit", "Buena Noche", "Good Night", "Sweet Dreams", "Sleep Well", "Have a Great Day", "Have a Good Evening", "Have a Happy Birthday", "Happy Anniversary", "Happy Holidays", "Merry Christmas", "Season's Greetings", "Wishing you a Merry Christmas", "Wishing you a Happy New Year", "Wishing you a prosperous New Year", "Wishing you a successful year ahead", "Wishing you a bright future", "Wishing you a happy life", "Wishing you a peaceful mind", "Wishing you a healthy body", "Wishing you a joyful heart", "Wishing you a loving family", "Wishing you a supportive community", "Wishing you a caring society", "Wishing you a beautiful world", "Wishing you a better tomorrow".

## Seeking a Senior Minister

The Historic People's Community Church (PCC) fosters a tradition of being a singing, praying, tithing, teaching, serving, and loving church, and is guided by one of its golden text 'I am come that they might have life and that they may have it more abundantly.' – John 10:10.

This Historic Church, a member of the International Council of Community Churches (ICCC) and located in the vibrant city of Detroit, Michigan is currently seeking an experienced Senior Minister to be the Spiritual Leader of its Congregation. The Senior Minister is responsible for leading and moving the Congregation toward the fulfillment of God's mission for PCC. The Senior Minister will have an unwavering faith and a firm relationship with Jesus Christ and is dedicated to cultivating others in Christ.

For complete information visit <http://www.icccnow.org/careers/> or contact People's Community Church office (313) 871-4676.

## Seeking a Part-Time Lead Pastor

Orchard Park Community Church is a non-denominational church located in the quaint village of Orchard Park, NY in Western New York, approximately 15 miles from Buffalo. We are blessed to be a diverse, all-inclusive, and family-oriented church with an active membership of approximately 50 people. We are an active affiliate of the International Council of Community Churches.

The qualified candidate shall: Proclaim the Gospel of Jesus Christ and teach the Holy Bible. Be an empowering educator with strong skills in discipleship, homiletics, pastoral care, and community building. Demonstrate godly character and integrity. Share our church's vision of equipping Christians in the mission of Christ. Have a minimum of a bachelor's degree from an accredited college or university. Have a minimum of 1-3 years experience in preaching and church leadership (negotiable; 3 years of experience preferred). Demonstrate excellent verbal, written, and presentation skills. Demonstrate leadership, organizational, strategic planning, and time management skills.

Job Description: Pastor will be responsible for weekly worship service, conducting funerals, and special worship services and programs. Oversee pastoral care to the sick, and shut-in, and to those in personal crisis through visitation, counseling, and prayer. Administer the ordinances of the Lord's Supper and Baptism, officiate weddings as agreed upon with couples both heterosexual and same-sex. Adhere to OPCC Constitution and By-laws. Actively engage in community-sponsored events and other duties as required.

If you have been led by the Holy Spirit to seek the position of Part-time Lead Pastor of the Orchard Park Community Church, please submit your cover letter, resume, 3 references, as well as a recording of a recent sermon, to the Pastoral Search Committee at: [PSCOPCC@gmail.com](mailto:PSCOPCC@gmail.com) or Orchard Park Community Church, Pastoral Search Committee, PO Box 490, Orchard Park, NY 14127. Candidates may also learn more about our church by visiting our website: [www.opcommunitychurch.org](http://www.opcommunitychurch.org)

## Seeking an Associate Pastor

Community Church at Tellico Village is seeking an ASSOCIATE PASTOR to join our pastoral team. CCTV, is a 1000 member interdenominational church located SW of Knoxville, TN in a beautiful planned community on Tellico Lake. The ideal candidate possesses a deep personal faith in Jesus Christ and demonstrates a true desire to shape their ministry by the Great Commandment. S/he values Christian unity and ecumenical cooperation. S/he is a mature "people-person" with generalist skills and a passion for developing fellowship and spiritual growth ministries. Ministers of all denominations may apply (M. Div. required). If interested, visit us at [www.tellicochurch.com](http://www.tellicochurch.com) and email your resume to [search@tellicochurch.org](mailto:search@tellicochurch.org). Otherwise mail to CCTV Search Team, 130 Chota Center, Loudon, TN 37774.